



October 9, 2025

For immediate release

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Notice Concerning Dividend of Surplus (Dividend Increase)

Kojima Co., Ltd. (the “Company”) hereby announces that, at today’s Board of Directors’ meeting, the Company has resolved to pay a dividend of surplus with a record date of August 31, 2025, as outlined below.

This matter will be formally determined and implemented upon the resolution of the 63rd Annual General Meeting of Shareholders, which is scheduled for November 19, 2025.

1. Dividend of surplus

	Amount determined	Most recent dividend forecast (announced on July 10, 2025)	Actual results for the previous fiscal year (ended August 31, 2024)
Record date	August 31, 2025	August 31, 2025	August 31, 2024
Dividend per share	22.00 yen (Ordinary dividend: 20.00 yen) (Commemorative dividend: 2.00 yen)	20.00 yen (Ordinary dividend: 18.00 yen) (Commemorative dividend: 2.00 yen)	16.00 yen
Total amount of dividends	1,700 million yen	—	1,231 million yen
Effective date	November 20, 2025	—	November 21, 2024
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

The Company’s basic policy is to distribute profits for results that reflect the Company’s business performance, taking fully into account profitability with regard to its shareholders, company performance forecast going forward, the strengthening of the corporate profit base, etc.

Based on this policy and following a comprehensive assessment of its business performance, financial conditions, and other factors, the Company has determined to increase the ordinary dividend by 2 yen per share from the dividend forecast announced on July 10, 2025, for a total dividend of 22 yen, comprising an ordinary dividend of 20 yen and a commemorative dividend of 2 yen.