

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



August 27, 2026

For immediate release

Company name: Kojima Co., Ltd.
Representative: Yuji Nakazawa
Representative Director and President
Securities code: (Tokyo Stock Exchange, Prime Market: 7513)
Inquiries: Tadashi Arakawa
Representative Senior Managing Director,
General Manager of Corporate Planning Division
TEL: +81-(0)3-6907-3114

Notice Concerning Organizational and Personnel Changes

Kojima Co., Ltd. hereby announces that it has resolved, at today's Board of Directors meeting, to make organizational and personnel changes, effective September 1, 2026, as described below.

1. Organizational changes (effective September 1, 2026)
 - New establishment of Inventory Management Office directly under Sales Planning and Management Department, Sales Division
2. Personnel changes (effective September 1, 2026)

(1) Executive officers

New position	Name	Current position
Executive Officer, Kojima Co., Ltd. (Concurrently) On secondment to BIC CAMERA INC. General Manager of Merchandise Department and Head of Store Support Office	Tomoaki Kanazawa	On secondment to BIC CAMERA INC. General Manager of Merchandise Department and Head of Store Support Office

(2) Heads of offices

New position	Name	Current position
Head of Inventory Management Office, Sales Planning and Management Department, Sales Division	Shoichi Yokoo	On secondment to BIC CAMERA INC. Merchandise Department