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December 2, 2025

For immediate release

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Securities code: (Tokyo Stock Exchange, Prime Market: 7513)
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Kojima Co., Ltd. (the “Company”) hereby announces that the payment procedure for the disposal of treasury shares in the form of restricted stock compensation, as disclosed in the “Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation” dated November 17, 2025, was completed today.

Overview of the Disposal

(1) Date of disposal	December 2, 2025
(2) Class and number of shares for disposal	Common shares of the Company: 92,000 shares
(3) Disposal price	1,119 yen per share
(4) Total disposal amount	102,948,000 yen
(5) Disposal recipients	Executive officers and employees of the Company (at the managerial level or above): 114 persons, 92,000 shares