



October 15, 2025

For immediate release

Company name: Kojima Co., Ltd.
Representative: Yuji Nakazawa
Representative Director and President
Securities code: (Tokyo Stock Exchange, Prime Market: 7513)
Inquiries: Tadashi Arakawa
Representative Senior Managing Director,
General Manager of Corporate Planning Division
TEL: +81-(0)3-6907-3114

Notice Concerning the Election of Candidate for Outside Director

Kojima Co., Ltd. (the “Company”) hereby announces that, at today’s Board of Directors’ meeting, the Company has resolved the election of a new Director candidate, as outlined below.

This matter will be formally determined upon the approval of the 63rd Annual General Meeting of Shareholders, which is scheduled for November 19, 2025.

Director Change

Candidate for Director

As of November 19, 2025

New title	Name	Current Title
Outside Director	Kenji Matsuda	—

Career summary of the candidate for Director

Date of birth	Career summary	Number of shares of the Company held (shares)
August 31, 1959	April 1984 Joined Konishiroku Photo Industry Co., Ltd. (current KONICA MINOLTA, INC.) November 1998 Managing Director, Konica Hong Kong Ltd. May 2009 Senior Vice President, Konica Minolta Medical Imaging U.S.A., Inc. July 2010 CEO, Konica Minolta Medical & Graphic (Shanghai) Co., Ltd. April 2019 President, Nichia Forging Co., Ltd. (to present) April 2021 Representative Director and President, NIHON SEIMITSU SOKKI Co., Ltd. June 2021 Representative Director and President, Nissei Holding Inc.	—